

AWA Institute

Workplace Change Programme

The Workplace Change Programme is a six-month interactive programme consisting of virtual and in-person sessions, for those wishing to develop their careers as professional workplace change managers and consultants. The programme is designed to give you an in-depth understanding of the components of change, including dealing with resistance, barriers to change, motivating others, the emotional elements of change and maintaining change over time.

Upon completion:

You will have access to a tried and tested framework, tools and methods for sustained transition to new work and workplace models.

You will have the skills and confidence to:

- Address strategic, technical, organisational, and behavioural challenges to execute positive and transformational workplace change, drawing on the latest scientific research
- Deliver complex, multi-disciplinary workplace change management programmes
- Apply learnings to your current change projects, ensuring you can identify specific, tangible takeaways and actions that can be implemented immediately
- Lead multi-disciplinary strategic workplace initiatives with confidence
- Receive formal recognition of your achievement and certificate of completion

Who is the programme for?

The programme is suited to current and aspiring leadership role holders in Human Resources, Facilities, Corporate Real Estate, Technology Management and Business Operations, leading organisational workplace change projects and programmes.



Structure

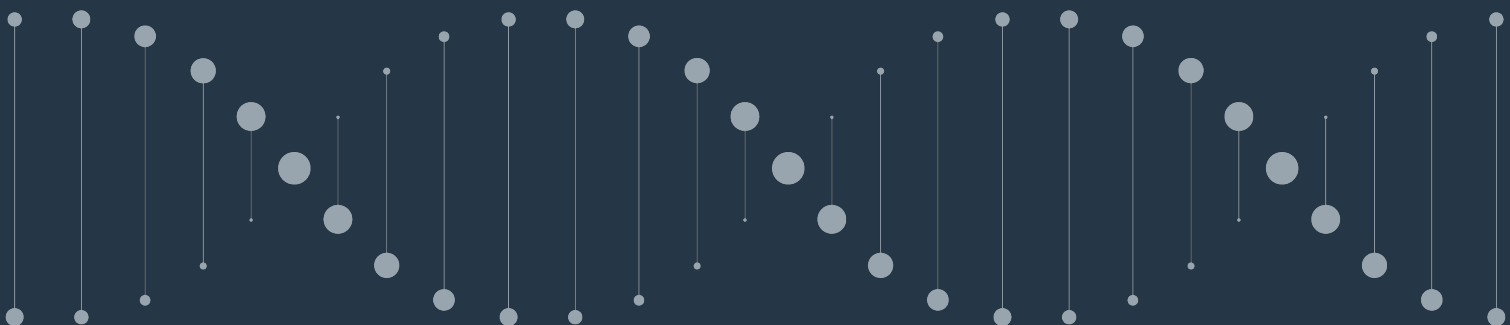
The programme is divided into **four modules**, each made up of **two x 90-minute cohort virtual sessions** held on the fourth Thursday of every month.

AWA's change management professionals facilitate the online cohort sessions.

The cohort sessions are a combination of small group and large group discussions and are highly interactive.

Programme overview

Module	Session
1	Change management fundamentals
2	Workplace and multidimensional complex change <i>Cohort session one (two hours)</i>
3	Building the case for change
4	Organising for change <i>Cohort session two (two hours)</i>
5	Developing a workplace change program
6	Delivering the change <i>Cohort session three (two hours)</i>
7	Maintaining the change
8	Change management consultant conduct <i>Cohort session four (two hours)</i>
<p>Successful participants will receive formal recognition of their achievement and a Certificate of Completion.</p>	



Course fees (£GBP): £2,500 / \$3,500

AWA Institute members receive free and discounted places as part of their membership. Please refer to the AWA Institute Membership Brochure (available on our website) or speak with your membership manager at AWA.

To register or to find out more, please contact:

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